

Milper Message Number  
14-002

Proponent  
AHRC-EPF-M

Title  
ENLISTED VOLUNTARY EARLY SEPARATION PROGRAM

...Issued: [02 Jan 14]...

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A. AR 635-200 (ACTIVE DUTY ENLISTED ADMINISTRATIVE SEPARATIONS), 6 JUNE 2005, RAPID ACTION REVISION (RAR) 6 SEPTEMBER 2011.

B. AR 635-5-1 (SEPARATION PROGRAM DESIGNATOR CODES), 10 DEC 07, RAR 4 AUGUST 2011.

C. DOD INSTRUCTION (DODI) 1332.14, ENLISTED ADMINISTRATIVE SEPARATIONS, 28 AUGUST 2008, INCORPORATING CHANGE 3, 30 SEPTEMBER 2011.

D. ASA(M&RA) POLICY MEMORANDUM, SUBJECT: ENLISTED VOLUNTARY EARLY SEPARATIONS PROGRAM, 3 MAY 2013.

E. ALARACT MESSAGE 340/2013, ENLISTED VOLUNTARY SEPARATION PROGRAM, 24 DECEMBER 2013.

F. ALARACT MESSAGE 259/2012, PRECISION RETENTION, COMMANDER'S ALLOCATION PROCESS (CAP), 21 SEPTEMBER 2012.

1. THIS MESSAGE WILL EXPIRE NLT 2 JANUARY 2016.

2. EFFECTIVE 1 JANUARY 2014, THE ENLISTED VOLUNTARY EARLY SEPARATION PROGRAM AUTHORIZES COMMANDERS EXERCISING SPECIAL COURT MARTIAL CONVENING AUTHORITY (SPCMCA) OR HIGHER TO APPROVE VOLUNTARY EARLY SEPARATION PRIOR TO CONTRACTUAL ETS FOR REGULAR ARMY ENLISTED SOLDIERS WHO:

A. HAVE CHOSEN NOT TO REENLIST OR EXTEND. THESE SOLDIERS MAY SUBMIT A DA FORM 4187, PERSONNEL ACTION, REQUESTING VOLUNTARY EARLY SEPARATION UP TO 180 DAYS PRIOR TO CONTRACTUAL ETS FOR THE PURPOSE OF ACCEPTING EMPLOYMENT. SPECIFIC CRITERIA REGARDING ELIGIBLE EMPLOYMENT AND EFFECTIVE DATE OF SEPARATION ARE PROVIDED IN REFERENCE E.

B. ARE DENIED REENLISTMENT BY HEADQUARTERS, DEPARTMENT OF THE ARMY (HQDA) UNDER THE COMMANDER'S ALLOCATION PROCESS (CAP) IAW REFERENCE F ABOVE. THESE SOLDIERS MAY SUBMIT A DA FORM 4187, PERSONNEL ACTION, REQUESTING VOLUNTARY EARLY SEPARATION UP TO 90 DAYS PRIOR TO CONTRACTUAL ETS. UPDATES TO THE MOS/SKILL LEVEL ALLOCATION LIMITS WILL BE ANNOUNCED IN A SEPARATE MILPER MESSAGE. COMMAND CAREER COUNSELORS WILL SERVE AS THE COMMANDER'S SUBJECT MATTER EXPERT FOR THE CAP, AND ANY ADDITIONAL GUIDANCE FOR CAREER COUNSELORS REGARDING CAP PROCESSING WILL BE PUBLISHED VIA SUBSEQUENT MILPER AND RETAIN MESSAGES.

3. COMBINING THIS PROGRAM WITH OTHER EARLY RELEASE PROGRAMS TO ALLOW SEPARATION PRIOR TO CONTRACTUAL ETS FOR PERIODS EARLIER THAN THOSE LISTED ABOVE IS NOT AUTHORIZED. TO ASSIST IN THE TRANSITION PROCESS, COMMANDERS SHOULD AFFORD SOLDIERS MAXIMUM TIME TO SEEK TRANSITION ASSISTANCE THROUGH THE ARMY CAREER AND ALUMNI PROGRAM (ACAP) REGARDLESS OF CIRCUMSTANCES, SOLDIERS MUST BE GIVEN A MINIMUM OF 90 DAYS FOR TRANSITION ACTIVITIES. ACCRUED LEAVE WILL BE USED TO THE MAXIMUM EXTENT POSSIBLE AS TRANSITION LEAVE IN CONJUNCTION WITH EARLY SEPARATION.

4. THE SERVICE OF SOLDIERS SEPARATED UNDER THIS PROGRAM WILL BE CHARACTERIZED AS HONORABLE. FOR THE PURPOSES OF POST-SERVICE BENEFITS, EARLY SEPARATION UNDER THIS PROGRAM IS CONSIDERED TO BE FOR THE CONVENIENCE OF THE GOVERNMENT AND THESE SOLDIERS WILL BE CONSIDERED TO HAVE FULFILLED THEIR TERM OF ENLISTMENT.

5. POC FOR THIS MESSAGE IS THE ENLISTED RETIREMENTS AND SEPARATIONS SECTION,  
[USARMY.KNOX.HRC.MBX.EPMD-RETIREMENT-SEPARATIONS@MAIL.MIL](mailto:USARMY.KNOX.HRC.MBX.EPMD-RETIREMENT-SEPARATIONS@MAIL.MIL).

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